

Great Harvest

Bread Co.[®]

930 Hilltop Dr., Suite D, Redding, CA 96002 ** (530) 222-8083 ** www.greatharvestredding.com

Our Mission Statement:

Be Loose and Have Fun, Bake Phenomenal Bread, Run Fast to Help Customers, Create a Strong, Exciting Bakery, and Give Generously to Others!

Application for Employment

INSTRUCTIONS: Use blue or black ink to fully complete application. You may attach a resume for clarification purposes, but this application shall be considered the primary document. **Incomplete applications will not be considered for employment.** Completed applications shall be submitted in person at 930 Hilltop Drive, Suite D, Redding, CA during normal business hours.

PERSONAL INFORMATION:

Name: _____ Date: _____
 Present Address: _____
 Phone Number: (Day) _____ (Evening) _____

EMPLOYMENT INFORMATION:

Position for which you are applying: Sales Counter Production Work
 Do you have a "California Food Handler Certificate"? Yes No
 Are you at least 18 years of age? Yes No
 Are you presently employed? Yes No
 If "yes", may we contact your employer? Yes No
 IF "Yes", Name and Phone Number: _____
 If presently employed, why are you considering leaving? _____

Date You Can Start: _____ Desired Hourly Wage: _____ Desired Total Hours Per Week: _____

Availability for work:

Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From:							
To:							

EMPLOYMENT HISTORY: (List your 3 most recent employers, starting with the latest)

- (1) Employer's Name & Address: _____
 Position Held: _____ Dates of Employment: _____
 Name & Phone # of Contact Person/Reference: _____
- (2) Employer's Name & Address: _____
 Position Held: _____ Dates of Employment: _____
 Name & Phone # of Contact Person/Reference: _____
- (3) Employer's Name & Address: _____
 Position Held: _____ Dates of Employment: _____

Name & Phone # of Contact Person/Reference: _____

EDUCATION: (Please complete all that apply)

High School: _____ Dates of Attendance: _____

College: _____ Dates of Attendance: _____

Other: _____ Dates of Attendance: _____

Degrees or Certifications Received, or Special Topics Studied: _____

PERSONAL REFERENCES: (Please do not list relatives)

(1) Name: _____ Phone #: _____

Address: _____

How do you know this person? _____

(2) Name: _____ Phone #: _____

Address: _____

How do you know this person? _____

PHYSICAL RECORD:

Can you perform the functions of this job with or without accommodation, including lifting regularly, stooping and bending frequently, performing repetitive hand motions, and remaining on your feet for long periods? Yes No. Do you have any physical disability or previous injury that may inhibit your ability to perform the aforementioned activities? Yes No. Please describe: _____

Describe your performance with reasonable accommodations: _____

EMERGENCY NOTIFICATION:

Name: _____

Address: _____

Phone Number: _____

Relationship: _____

Name: _____

Address: _____

Phone Number: _____

Relationship: _____

OTHER:

Within the past five years, have you been charged with or convicted of any crime punishable by incarceration in excess of one year? Yes No. If so, please describe the offense and any disposition: _____

(Conviction of a crime will not automatically result in denial of employment.)

QUESTIONAIRE:

How did you hear about Great Harvest? _____

What do you know about Great Harvest? _____

Why have you chosen Great Harvest as a possible place to work? _____

What have you done in previous jobs or in your life that reflects the Great Harvest mission?

What recent activities or accomplishments have you found particularly satisfying and why? _____

What are your goals for the next six to twelve months? _____

Describe an ideal work environment: _____

What would you offer to the Great Harvest work environment? _____

Please list any special skills you possess: _____

Why should we hire you? _____

AUTHORIZATION: *I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed by Great Harvest Bread Co., falsified statements on this application or in the interview process may be grounds for dismissal. I understand that an incomplete application may not be considered for employment. I further authorize investigation of all statements contained herein and contact with the references listed above. I understand that this application does not constitute an offer of employment and if I am hired, my employment at Great Harvest Bread Co. is "at will" and may be terminated by either myself or GHBC at any time for any reason.*

Signature: _____ **Date:** _____